

Hours Lost Due to Work Related Injury/Illness Louisville Free Public Library

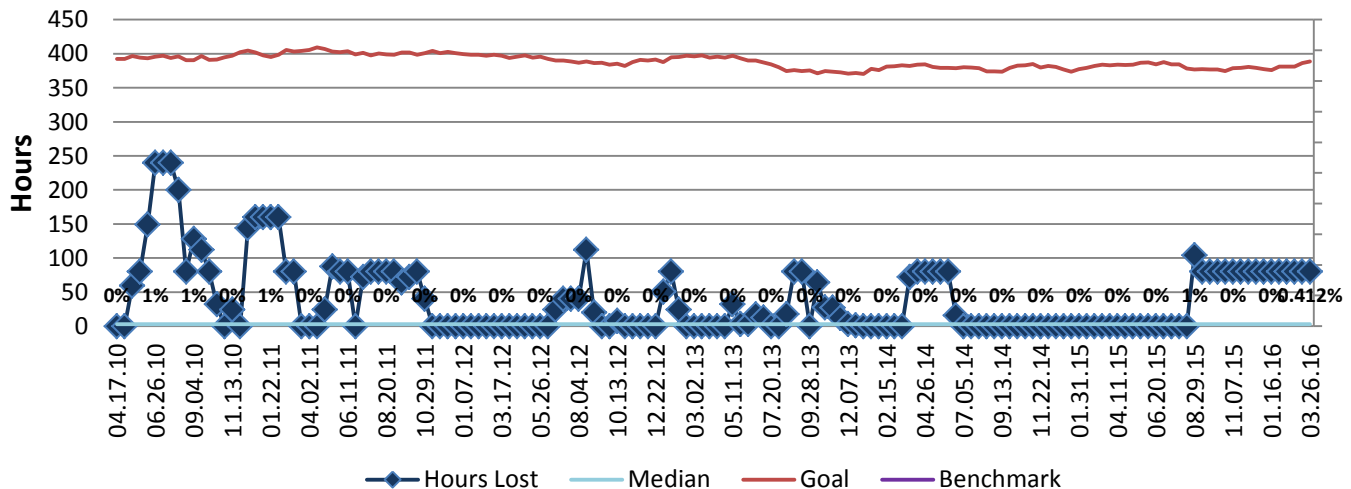


KPI Owner: Carrick Arehart

Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: FY 2011-13 avg rate = 102 hrs/mo Goal: Do not exceed goal rate of 1% of hours worked lost due to illness or injury. Benchmark: TBD		Data Source: Payable Time PeopleSoft Goal Source: Scope Summary Benchmark Source: TBD	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Design job-classification specific safety training program.		
How Are We Doing?					
03.29.15-03.26.16 12 Month Goal	03.29.15-03.26.16 12 Month Actual		03.13.16-03.26.16 Goal	03.13.16-03.26.16 Actual	
9,918	1,304		389	80	
Hours	Hours		Hours	Hours	

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Root cause analysis is not necessary because there is no gap between the goal and current performance.